

# Find and Keep Qualified Employees

Is finding qualified and dependable employees one of your greatest challenges?

Nebraska VR can help you with your staffing needs, provide quality job candidates, and keep good people working for you.

Learn more about Nebraska VR at:  
[vr.nebraska.gov/business](http://vr.nebraska.gov/business)



*Where your future begins*

## Where Can I Find New Employees?

Learn more about Nebraska VR at:  
[vr.nebraska.gov/business](http://vr.nebraska.gov/business)  
or contact an office near you:

### Columbus

US 30 Center Mall  
3100 23rd Street, Ste 5  
Columbus, NE 68601  
402-562-8065  
877-505-0866 Toll Free

### Fremont

827 North D Street  
Fremont, NE 68025  
402-727-2900  
888-585-5439 Toll Free

### Grand Island

203 E. Stolley Park Rd, Ste B  
Grand Island, NE 68801  
308-385-6200  
800-862-3382 Toll Free

### Hastings

2727 W. 2nd Street, Ste 326  
Hastings, NE 68901-4683  
402-462-0160  
800-852-3382 Toll Free

### Kearney

315 W 60th Street, Ste 400  
Kearney, NE 68845  
308-865-5343  
800-262-3382 Toll Free

### Lincoln

3901 N 27th Street, Ste 6  
Lincoln, NE 68521  
402-471-3231  
800-472-3382 Toll Free

### Norfolk

1212 Benjamin Avenue  
Norfolk, NE 68701  
402-370-3200  
800-442-3382 Toll Free

### North Platte

200 South Silber, Bldg. #2  
North Platte, NE 69101  
308-535-8100  
800-272-3382 Toll Free

### Omaha

1313 Farnam on the Mall  
Omaha, NE 68102  
402-595-2100  
800-554-3382 Toll Free

### Omaha West

12011 Q Street  
Omaha, NE 68137  
402-595-1212  
877-240-4445 Toll Free

### Scottsbluff

505A Broadway, Ste 500  
Scottsbluff, NE 69361  
308-632-1321  
800-292-3382 Toll Free

### South Sioux City

510 West 13th Street, Ste C  
South Sioux City, NE 68776  
402-494-2265  
877-659-7899 Toll Free

# Find and Keep Qualified Employees

## Placement Services for Business



08/2016



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# Find and Keep Qualified Employees with Nebraska VR Placement Services

## Job Matching

Nebraska VR matches qualified candidates with quality businesses.

- We discover the qualifications and skills required for your hiring needs.
- Nebraska VR will access our candidate pool to find individuals with skills for your specific job openings.
- We provide you pre-screened candidates to match your needs.

## Job Retention

After we have worked together to place the right person in the right job, Nebraska VR is available to ensure successful employment.

- Nebraska VR provides follow-up visits to ensure the employee's and the employer's needs are being met.
- We assist employees with worksite accommodations to help keep valued workers and avoid the cost of training new staff.

## Job Coaching

This service helps job candidates learn a new job to the employer's specifications.

- Nebraska VR provides a qualified job coach to train the candidate until they become proficient.

## Assistive Technology

These services can include evaluation, design, adaptation, or technical training.

- Assistive technology specialists can provide recommendations for worksite modifications for your employees.
- Demonstration and trial use of assistive technology equipment will be provided.

## Work Opportunity Tax Credit (WOTC)

Employers that hire Nebraska VR's qualified candidates may claim the WOTC.

- Nebraska VR will assist with the process required to apply for up to \$2400 in federal tax credits.

## Nebraska VR

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## On-the-Job Evaluation (OJE)

This opportunity allows businesses to observe a candidate's potential before making a final hiring decision.

- Worksite training and evaluation activities help you determine if a candidate is the right fit for a job.
- OJEs range from 1 to 90 hours, depending on your position requirements, and may be arranged as a volunteer or paid position.
- Because you have no obligation to hire the person being evaluated, you save costly turn over expenses.

## On-the-Job Training (OJT)

This training is provided in an actual work setting by the potential employer.

- OJTs are business driven and an opportunity to train job candidates your way with the job skills required for success in a specific job.
- Training duration varies depending on the skill level of the candidate.
- Permanent employment is the goal and support is available from Nebraska VR.

*Learn more at:*  
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