

Message From Hawaii State Director of Labor & Industrial Relations

Hawai'i's veterans are a group of highly skilled and creative workers who are ready, willing, and able to contribute to the economic success of any organization.

Their military experience and discipline to see any job through to completion and their ability to lead others as well as to work as part of a team to achieve common goals are attributes much in demand by today's employers. Veterans represent a diverse range of race, color, creed and gender. From this variety of backgrounds and experience, veterans can strengthen an organization's relationships in an increasingly diverse customer population.

The Department of Labor & Industrial Relations and all of its agencies, including Workforce Development Division (WDD), are working for our veterans to help them access opportunities to realize the American dream for which they have sacrificed so much.

It is my hope that both veterans and employers take the opportunity to visit our branch offices or view website to learn more about the variety of services we offer.



Dwight Y. Takamine
Director
Hawaii State Department of Labor & Industrial Relations

Workforce Development Division Locations

Statewide Information

830 Punchbowl Street
Room 329
Honolulu, HI 96813
(808) 586-8877
Fax (808) 586-8822
Email:dlir.workforce.
development
@hawaii.gov

Honolulu

830 Punchbowl Street
Room 112
Honolulu, HI 96813
(808) 586-8700
Fax (808) 586-8724
Email:dlir.wdd.honolulu
@hawaii.gov

Kāneʻohe

46-005 Kawa Street
Suite 205
Kaneohe, HI 96744
(808) 233-3700
Fax (808) 233-3709
Email:dlir.wdd.kaneohe
@hawaii.gov

Waipahu Civic Center

94-275 Mokuola Street
Room 300
Waipahu, HI 96797
(808) 675-0010
Fax (808) 675-0011
Email: dlir.wdd.waipahu
@hawaii.gov

Kauai

4444 Rice Street
Room 302
Lihue, HI 96766
(808) 274-3056
Fax (808) 274-3059
Email:dlir.wdd.kauai
@hawaii.gov

Hilo

1990 Kino'ole Street
Suite 102
Hilo, HI 96720
(808) 981-2860
Fax (808) 981-2880
Email:dlir.wdd.hilo
@hawaii.gov

Kona

74-5565 Luhia Street,
Bldg. C, Bay 4
Kailua-Kona, HI 96740
(808) 327-4770
Fax (808) 327-4774
Email:dlir.wdd.kona
@hawaii.gov

Maui

2064 Wells Street
Suite 108
Wailuku, HI 96793
(808) 984-2091
Fax(808) 984-2090
Email:dlir.wdd.maui
@hawaii.gov

Moloka'i

55 Makaena Place
Room 4
Kaunakakai, HI 96748
(808) 553-1755
Fax (808) 553-1754
Email: dlir.wdd.molokai
@hawaii.gov

DEPARTMENT OF LABOR &
INDUSTRIAL RELATIONS

Workforce Development Division
(WDD)

Hawaii Veterans Employment & Training Services



DLIR-WDD Website

<http://labor.hawaii.gov/wdd>



Revised February 2013

Hawai'i VETS (Veterans' Employment Training Services)

Introduction

The men and women who serve in our armed forces have chosen to invest years of their lives to ensure that the values of our democratic society will always be the foundation of the American way of life. After they leave military service, most continue their lives as productive members of our civilian workforce.

Workforce Development Division & Veterans

The Department of Labor & Industrial Relations, Workforce Development Division (DLIR-WDD) operates the Veterans' Employment and Training Services (VETS) Program which was created by Congress to help veterans make the transition from military to civilian life and find fulfilling careers. WDD offers a wide range of services to meet the training needs of our veterans.

Veteran-Related Employer Services

Hirenet Hawai'i

Hirenet Hawai'i is WDD's online job database. Through its large pool of qualified workers, Hirenet Hawai'i enables you to find that ideal employee. Hirenet Hawai'i also enables veterans seeking employment opportunities to a variety of services both online and at our various branch locations throughout the State of Hawai'i.

Job Fairs/Special Recruitment for Veterans

DLIR-WDD in the past have coordinated Job Fairs specifically targeting veterans. In addition, WDD job specialists have been involved in mass recruitments, counseling, and other services specifically for veterans.

Federal Contractor Job List- (FCJL)

Federal contractors and contractors must list job openings with the so that qualified veterans can receive priority referrals for those jobs. These employers must file an annual report with the federal government showing the number of veterans in their workforce. Specialists monitor job listings to ensure veterans get priority in referrals.



Federal contractors and subcontractors with contracts of \$100,000 or more (on or after December 1, 2003) must:

- Take affirmative action to employ and advance in employment qualified disabled veterans.
- List job openings with appropriate Workforce Development Division Offices One Stop Centers

Other Services Available

Rapid Response Teams

In the unfortunate event of having to close down a operations, employers must notify DLIR, as required by law. Workers to be laid off can receive employment and training services from Rapid Response Teams.

Tax Credits

Employers may be able to save money on payroll expenses by hiring job seekers under eligible federal tax credit programs.

Employment & Training Fund Program (ETF)

ETF program assists employers to upgrade the skills of their existing workforce. Go to WDD's ETF page (<http://hawaii.gov/labor/etf/index.shtml>) to learn more about the program.

Online Resources for Veterans

There is a variety of resources specifically for veterans. Learn more about them here:

Hirenet Hawaii

<http://www.hirenethawaii.com>

America's Career Kit

<http://americascareerkit.com/militarytransition/>

America's Heroes at Work:

<http://www.americasheroesatwork.gov/forEmployers/HiringToolkit>

Uniformed Services Employment & Re-employment Rights Act (USERRA)

<http://www.dol.gov/vets/programs/userra/>

U.S. Chamber of Commerce:

Hire Our Heroes

<http://www.uschamber.com/veterans/events>